

SUMMARY FORM
COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: LODI BOARD OF EDUCATION County: BERGEN
Employee Organization: LODI ASSOCIATION OF CUSTODIANS AND MAINTENANCE Employees in Unit: 23
Base Year Contract Term: 13-14 New Contract Term: 14-15, 15-16, 16-17
Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

| | Column A Base Year - Total Costs (Last Year of Previous agreement) | Column B New Base Year - Total Costs (First Year of Successor agreement) |
|--|--|--|
| Section II: Economic | 13-14 | 14-15 |
| Item 1 Salary | 1,229,543 | 1,229,543 |
| Item 2 Increment | 0 | 24,385 |
| Item 3 Longevity | 8,400 | 9,600 |
| Item 4 OFF-GUIDE INC | | 6,000 |
| Item 5 | | |
| Item 6 | | |
| Item 7 | | |
| Item 8 | | |
| Item 9 | | |
| Item 10 | | |
| Item 11 | | |
| Item 12 | | |
| Any additional items list on separate sheet Additional Items | | |
| Section III: Totals - Sum of costs in each column | 1,237,943 | 1,269,528 |
| | (Total) | (Total) |

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) 1,237,943

| Effective Date (m/d/yyyy) | 7/1/2013 | 7/1/2014 | 7/1/2015 | 7/1/2016 |
|---|-------------|-------------|-------------|-------------|
| Percent increase | | 2.55% | 2.81% | 4.22% |
| Total cost of increases | | \$31,585 | \$35,649 | \$ 55,121 |
| Total base salary (successor agreement) | \$1,237,943 | \$1,269,528 | \$1,305,177 | \$1,360,298 |

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 3.19%
Dollar Impact (average per year over term of agreement) \$40,785

Section VI

| Health Insurance (Indicate costs associated on each line) | 2013 Base Year | 2014 Year 1 | | | | |
|---|-------------------|----------------|--|--|--|--|
| Cost of Health Plan | \$247,209 | 306,850 | | | | |
| Employee Contributions | (32,603) | (39,958) | | | | |
| Prescription | 66,683 | 95,004 | | | | |
| Dental | 32,016 | 32,016 | | | | |
| Vision | | | | | | |

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: MARC A. CAPIZZI Title: BUSINESS ADM/ BOARD SEC
Print Name
Marc A. Capizzi Date: 10/21/2014
Signature

Certification

I declare to the best of my knowledge and belief that the attached document(s) are true electronic copies of the executed collective negotiations agreement(s) and the included summary is an accurate assessment of the collective bargaining agreement for the term beginning 7/1/14 thru 6/30/17.

Employer: Lodi Board of Education

County: Bergen

Date: 10/21/14

Name: Marc A. Capizzi
Print Name

Title: Board Secretary/Business Admin.

Marc A. Capizzi
Signature